

Employer and corporate customer service map

Services for new entrepreneurs

Me, an entrepreneur? coaching

During the coaching, you will learn about the different options for entrepreneurship, and you can assess whether you could become an entrepreneur. Duration: 5 days over 3 weeks.

Entrepreneur training

If you need more expertise in business planning, sales, marketing, etc., you can find the available entrepreneurship training courses on our website (toimistot.te-palvelut.fi).

Entrepreneurship work try-out

If you are a customer of the TE Office and do not have a profession, are changing profession or you have been out of the labour market for a long time, a work try-out can be an opportunity for learning about entrepreneurship.

A work try-out is not an employment relationship, rather you follow alongside an entrepreneur with guidance to familiarize yourself with the work tasks related to entrepreneurship.

Start-up grant

If you are about to start a business, you can apply for a start-up grant to secure your livelihood if necessary. The application must be made in the Oma asiointi service well in advance of establishing the business.

Recruitment and change situations

Employment and recruitment services

The TE Office provides advice on all recruitment-related matters and guides you in drafting a job advertisement that will reach suitable applicants. The TE Office searches for suitable jobseekers based on the employer's needs. The TE Office can also present suitable candidates directly to the employer without a public job advertisement. The employer makes the selection and decision on recruitment.

TE-live

TE-live provides visibility for your recruitment, saves you time and offers the opportunity to positively influence the employer image. In the recruitment broadcast, you can provide more details about the values and work culture of the organisation you represent and answer the applicants' questions all at the same time, so that the applicants can better understand what you really need.

Pay subsidy

As an employer, you can also receive a subsidy for pay expenses from the TE Office when hiring an unemployed jobseeker. A pay subsidy can also be granted for apprenticeship training. The person hired as an employee should find out about the possibility of pay subsidy from the TE Office.

Work try-out

As an employer, you can support a young person or a person changing careers in clarifying their vocational choices and career options or support a person returning to the labour market by offering them the opportunity for a work try-out at the workplace. At the same time, the employer can find a new employee.

A work try-out agreement is drawn up and signed by the person participating in the work try-out, a representative of the TE Office and the organiser of the work try-out.

The person participating in the work try-out is not in an employment relationship with the organiser of the work try-out, and the organiser of the work try-out does not pay a salary to the person participating in the work try-out.

Transition security

The Southeast Finland TE Office offers help, support and guidance to both the employer and employees whose employment relationship is being terminated or who are being laid off, including in the event of personnel reductions or organisational changes.

If necessary, guidance can also be organised in the form of briefings at the employer's premises.

In the event of termination, the national network of transition security experts of the TE Offices will support employers and employees in matters related to transition security.

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Internationalisation

EURES

The Southeast Finland TE Office helps with international labour procurement, and EURES advisors help with finding a suitable employee in the European Economic Area.

The TE Office also organises recruitment events and campaigns where the employer has the opportunity to present the company's operations and vacancies to jobseekers.

Work permit services

In order to work, an employee who is not a citizen of the EU, Iceland, Norway, Liechtenstein or Switzerland usually needs either an employee's residence permit or other residence permit entitling them to gainful employment.

Some jobs specifically mentioned in the Aliens Act can be carried out for a limited period of time with a visa or without a visa.

An employee's residence permit is issued in two stages.

The TE Office makes a partial decision on the employee's residence permit application and the Finnish Immigration Service makes the final decision.

Personnel development and training

Joint procurement training

You will find several opportunities for developing the competence of your personnel through Southeast Finland's Business Services. Joint procurement training can be planned together with the TE Office and is suitable for training new employees, developing existing personnel or supporting employees who have been terminated. Finnish or Swedish language training is also possible.

Labour market training

Labour market trainings are designed with the needs of the company in mind, and they aim to complete the participant's degree or part of the degree. The aim is to provide the region's businesses with a skilled workforce.

Partner services

The ELY Centre supports development and investment projects of small and medium-sized Finnish companies.

The goal is to create new businesses, promote the growth and internationalisation of SMEs and strengthen the innovation activities of companies.

By supporting companies, we encourage them to innovate and strive for sustainable growth and productivity. Business Finland also grants energy aid.

The ELY Centre of Southeast Finland supports the internationalisation of companies through guidance and corporate financing: Business development services and development aid as well as rural corporate financing help your company to internationalise in terms of both development and investments.

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Business development companies in the area

- **Cursor** (Loviisa, Pyhtää, Kotka, Hamina, Virolahti, Miehikkälä)
- **Kinno** (Kouvola)
- **Kehy** (Imatra, Ruokolahti, Rautjärvi, Parikkala)
- **Wirma** (Lappeenranta, Savitaipale, Taipalsaari)

Yritys-Suomi

Yritys-Suomi (The Enterprise Finland) service provides information and tools for planning your business.